AN EFFICIENT MODEL FOR THE SELECTION OF LEADERSHIP COMPETENCIES AND PERFORMANCE IMPROVEMENT FOR THE SUCCESS OF TRANSPORTATION PROJECTS

Reviewer 1: --

1. The sentence construction should be proper in several sections in this article to be modified.
2. In several sections’ sentences and paragraphs have some margin and space problem, which needs to be properly adjusted.
3. In several sections, sentences have spelling and grammar mistakes, which need to be corrected.

<table>
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<tr>
<th>Page No.</th>
<th>Actual</th>
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5  Managers’ and success | Managers and the success
5  with respect to Pakistani | concerning the Pakistani
5  a arbiter between the leadership | an arbiter between leadership
6  and success | and the success
6  project; through this research it | project; this research
6  Un prosperous | Unprosperous
6  in history | in the history
6  on success | on the success
6  is questionnaire | is a questionnaire
6  Same | The same
7  adopted empirical | adopted an empirical
7  Deduction | Reduction
7  First | The First
7  in formation | in the formation
7  which researcher | which the researcher
7  Ontological | the Ontological
7  is helpful in providing | helps provide
9  witness difference | witness the difference
9  Eigen value | Eigenvalue
11  judgment that loading | judgment the loading
11  as rest | as the rest
11  show same | show the same
11  For the leadership | For leadership
11  loading are | loading is
11  called dependent | called the dependent
11  called as independent | called the independent
11  in case | in the case
12  dependent | the dependent
12  Figure | The Figure
12  In order to | To
12  Table | the table
13  with increase | with the increase
13  homo scedasticity | Homoscedasticity
13  in the Figure 9 below showing | in Figure 9 below shows
13  for model | for the model

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| 13 | of diagonal | of a diagonal |
| 14 | of project | of the project |
| 14 | provides an information | provides information |
| 14 | Competences | Competencies |
| 14 | Finding | Findings |
| 14 | for future | for the future |
| 14 | is need | is a need |
| 15 | Study | Studies |
| 15 | that results | that the results |
| 15 | as moderator | as a moderator |

**Comments to Editor:**

1. After some modification as per the reviewer's comments, the article can be accepted for possible publication

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Reviewer 2: --

1. The paper should be written properly in JMCMS Journal format.
2. References and in-text citations are not in JMCMS Journal format. More references should be included and sequentially/adequately arranged, as cited in the text.
3. Authors are advised that the abstract part should be more specific.
4. Result and Discussion section should be specific and informative.
4. Conflict of interest regarding the article should be mention in the text.

Comments to Editor:

1. This article needs some modification. After some modification, the article can be accepted for possible publication.
Reviewer 3: --

1. The Paper should be written in JMCMS Journal format.
2. References and in-text citations are not in JMCMS format. More references should be included and sequentially/adequately arranged, as cited in the text.
3. The abstract part is needed to be modified and try to write in short.
4. All the pictures should be clear and the resolution should be high.
5. Conflict of interest regarding the article should be mention in the text.

Comments to Editor:

1. After modifying the said points, the paper can be accepted for possible publication.

[Note: This is a computer-generated Report hence, no need for any Signature.]